

INSURANCE COST FOR SEPT 1, 2025 - AUGUST 31, 2026
Monthly

	Care Plus Plan A			Care Plus Plan B			HSA Plan C			Disability	Life Family	Life Single	
	Single	Two-party	Family	Single	Two-party	Family	Single	Two-party	Family				
Premium Cost	\$849.33	\$1,881.07	\$2,692.74	\$757.75	\$1,679.09	\$2,403.00	\$685.87	\$1,513.09	\$2,167.11				
HSA Deposit Difference (Certified)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00	\$40.00	\$60.00				
Deposit in HSA (Classified & Admin)							\$71.88	\$166.00	\$235.89				
Deposit in HSA (Certified)	-	-	-	-	-	-	\$51.88	\$126.00	\$175.89				
Total Premium Cost	\$849.33	\$1,881.07	\$2,692.74	\$757.75	\$1,679.09	\$2,403.00	\$757.75	\$1,679.09	\$2,403.00	\$19.04	\$2.99	\$1.65	%
Contracted Classified													
1260+ hours per year	\$157.39	\$325.84	\$468.96	\$45.81	\$83.86	\$119.22	\$45.81	\$83.86	\$119.22	\$0.00	\$0.00	\$0.00	
1070 - 1259 hours per year	\$254.26	\$543.57	\$780.29	\$145.48	\$307.19	\$438.95	\$145.48	\$307.19	\$438.95	\$2.67	\$0.42	\$0.23	14.0%
890 - 1069 hours per year	\$358.05	\$776.86	\$1,113.86	\$252.27	\$546.48	\$781.52	\$252.27	\$546.48	\$781.52	\$5.52	\$0.87	\$0.48	29.0%
637 - 889 hours per year	\$454.92	\$994.59	\$1,425.19	\$351.94	\$769.81	\$1,101.25	\$351.94	\$769.81	\$1,101.25	\$8.19	\$1.29	\$0.71	43.0%
Bus Drivers	\$337.29	\$730.20	\$1,047.14	\$230.91	\$498.62	\$713.00	\$230.91	\$498.62	\$713.00	\$4.95	\$0.78	\$0.43	26.0%
Administrators	\$171.58	\$341.98	\$489.74	\$60.00	\$100.00	\$140.00	\$60.00	\$100.00	\$140.00	\$0.00	\$0.00	\$0.00	
Certified													
1.00 FTE	\$111.58	\$241.98	\$349.74	\$20.00	\$40.00	\$60.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
.90 FTE	\$185.36	\$405.89	\$584.04	\$93.78	\$203.91	\$294.30	\$75.78	\$167.91	\$240.30	\$1.90	\$0.30	\$0.17	10.0%
.88 FTE	\$200.11	\$438.67	\$630.90	\$108.53	\$236.69	\$341.16	\$90.93	\$201.49	\$288.36	\$2.28	\$0.36	\$0.20	12.0%
.86 FTE	\$214.87	\$471.45	\$677.76	\$123.29	\$269.47	\$388.02	\$106.09	\$235.07	\$336.42	\$2.67	\$0.42	\$0.23	14.0%
.85 FTE	\$222.24	\$487.84	\$701.19	\$130.66	\$285.86	\$411.45	\$113.66	\$251.86	\$360.45	\$2.86	\$0.45	\$0.25	15.0%
.84 FTE	\$229.62	\$504.23	\$724.62	\$138.04	\$302.25	\$434.88	\$121.24	\$268.65	\$384.48	\$3.05	\$0.48	\$0.26	16.0%
.83 FTE	\$237.00	\$520.63	\$748.05	\$145.42	\$318.65	\$458.31	\$128.82	\$285.45	\$408.51	\$3.24	\$0.51	\$0.28	17.0%
.80 FTE	\$259.13	\$569.80	\$818.34	\$167.55	\$367.82	\$528.60	\$151.55	\$335.82	\$480.60	\$3.81	\$0.60	\$0.33	20.0%
.75 FTE	\$296.02	\$651.75	\$935.49	\$204.44	\$449.77	\$645.75	\$189.44	\$419.77	\$600.75	\$4.76	\$0.75	\$0.41	25.0%
.71 FTE	\$325.53	\$717.32	\$1,029.21	\$233.95	\$515.34	\$739.47	\$219.75	\$486.94	\$696.87	\$5.52	\$0.87	\$0.48	29.0%
.70 FTE	\$332.91	\$733.71	\$1,052.64	\$241.33	\$531.73	\$762.90	\$227.33	\$503.73	\$720.90	\$5.71	\$0.90	\$0.50	30.0%
.67 FTE	\$355.04	\$782.88	\$1,122.93	\$263.46	\$580.90	\$833.19	\$250.06	\$554.10	\$792.99	\$6.28	\$0.99	\$0.54	33.0%
.65 FTE	\$369.79	\$815.66	\$1,169.79	\$278.21	\$613.68	\$880.05	\$265.21	\$587.68	\$841.05	\$6.66	\$1.05	\$0.58	35.0%
.64 FTE	\$377.17	\$832.05	\$1,193.22	\$285.59	\$630.07	\$903.48	\$272.79	\$604.47	\$865.08	\$6.85	\$1.08	\$0.59	36.0%
.63 FTE	\$384.55	\$848.44	\$1,216.65	\$292.97	\$646.46	\$926.91	\$280.37	\$621.26	\$889.11	\$7.04	\$1.11	\$0.61	37.0%
.60 FTE	\$406.68	\$897.62	\$1,286.94	\$315.10	\$695.64	\$997.20	\$303.10	\$671.64	\$961.20	\$7.62	\$1.20	\$0.66	40.0%
.57 FTE	\$428.81	\$946.79	\$1,357.23	\$337.23	\$744.81	\$1,067.49	\$325.83	\$722.01	\$1,033.29	\$8.19	\$1.29	\$0.71	43.0%
.50 FTE	\$480.46	\$1,061.53	\$1,521.24	\$388.88	\$859.55	\$1,231.50	\$378.88	\$839.55	\$1,201.50	\$9.52	\$1.50	\$0.83	50.0%

Plan D - Bronze QHDHP Plan

Hourly Health Benefits Eligible Positions

Working 30+ hrs. per week

New employee enrollment date

1st of month after 60 days

Sept 1, 2025 - August 31, 2026

	Bronze Plan		
	Single	Two-party	Family
Monthly Premium Cost	\$570.17	\$1,252.23	\$1,796.04
Monthly Employee Cost	\$100.00	\$782.06	\$1,325.87
Monthly Employer Cost	\$470.17	\$470.17	\$470.17

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Monthly

	Care Plus Plan A			Care Plus Plan B			HSA Plan C			Life	Life
	Single	Two-party	Family	Single	Two-party	Family	Single	Two-party	Family	Family	Single
Premium Cost	\$849.33	\$1,881.07	\$2,692.74	\$757.75	\$1,679.09	\$2,403.00	\$685.87	\$1,513.09	\$2,167.11		
Deposit in HSA	-	-	-	-	-	-	\$71.88	\$166.00	\$235.89		
Total Premium Cost	\$849.33	\$1,881.07	\$2,692.74	\$757.75	\$1,679.09	\$2,403.00	\$757.75	\$1,679.09	\$2,403.00	\$2.99	\$1.65
Percent retiree pays											
0.0%	\$111.58	\$241.98	\$349.74	\$20.00	\$40.00	\$60.00	\$20.00	\$40.00	\$60.00	\$0.00	\$0.00
8.0%	\$170.60	\$373.11	\$537.18	\$79.02	\$171.13	\$247.44	\$79.02	\$171.13	\$247.44	\$0.24	\$0.13
14.0%	\$214.87	\$471.45	\$677.76	\$123.29	\$269.47	\$388.02	\$123.29	\$269.47	\$388.02	\$0.42	\$0.23
15.0%	\$222.24	\$487.84	\$701.19	\$130.66	\$285.86	\$411.45	\$130.66	\$285.86	\$411.45	\$0.45	\$0.25
16.0%	\$229.62	\$504.23	\$724.62	\$138.04	\$302.25	\$434.88	\$138.04	\$302.25	\$434.88	\$0.48	\$0.26
17.0%	\$237.00	\$520.63	\$748.05	\$145.42	\$318.65	\$458.31	\$145.42	\$318.65	\$458.31	\$0.51	\$0.28
20.0%	\$259.13	\$569.80	\$818.34	\$167.55	\$367.82	\$528.60	\$167.55	\$367.82	\$528.60	\$0.60	\$0.33
25.0%	\$296.02	\$651.75	\$935.49	\$204.44	\$449.77	\$645.75	\$204.44	\$449.77	\$645.75	\$0.75	\$0.41
26.0%	\$303.40	\$668.14	\$958.92	\$211.82	\$466.16	\$669.18	\$211.82	\$466.16	\$669.18	\$0.78	\$0.43
37.0%	\$384.55	\$848.44	\$1,216.65	\$292.97	\$646.46	\$926.91	\$292.97	\$646.46	\$926.91	\$1.11	\$0.61
43.0%	\$428.81	\$946.79	\$1,357.23	\$337.23	\$744.81	\$1,067.49	\$337.23	\$744.81	\$1,067.49	\$1.29	\$0.71
50.0%	\$480.46	\$1,061.53	\$1,521.24	\$388.88	\$859.55	\$1,231.50	\$388.88	\$859.55	\$1,231.50	\$1.50	\$0.83