

**INSURANCE COST FOR SEPT 1, 2026 - AUGUST 31, 2027**  
**Monthly**

|                                                 | Care Plus Plan A |            |            | Care Plus Plan B |            |            | HSA Plan C |            |            | Disability | Life Family | Life Single |       |
|-------------------------------------------------|------------------|------------|------------|------------------|------------|------------|------------|------------|------------|------------|-------------|-------------|-------|
|                                                 | Single           | Two-party  | Family     | Single           | Two-party  | Family     | Single     | Two-party  | Family     |            |             |             |       |
| Premium Cost                                    | \$921.68         | \$2,043.71 | \$2,924.94 | \$826.23         | \$1,833.19 | \$2,622.94 | \$732.65   | \$1,618.30 | \$2,317.37 |            |             |             |       |
| HSA Deposit Difference (Certified)              | \$0.00           | \$0.00     | \$0.00     | \$0.00           | \$0.00     | \$0.00     | \$20.00    | \$40.00    | \$60.00    |            |             |             |       |
| Deposit in HSA (Classified & Admin)             |                  |            |            |                  |            |            | \$93.58    | \$214.89   | \$305.57   |            |             |             |       |
| Deposit in HSA (Certified)                      | -                | -          | -          | -                | -          | -          | \$73.58    | \$174.89   | \$245.57   |            |             |             |       |
| Total Premium Cost                              | \$921.68         | \$2,043.71 | \$2,924.94 | \$826.23         | \$1,833.19 | \$2,622.94 | \$826.23   | \$1,833.19 | \$2,622.94 | \$20.03    | \$2.99      | \$1.65      | %     |
| Contracted Education Support Professional (ESP) |                  |            |            |                  |            |            |            |            |            |            |             |             |       |
| 1260+ hours per year                            | \$161.26         | \$334.38   | \$481.22   | \$45.81          | \$83.86    | \$119.22   | \$45.81    | \$83.86    | \$119.22   | \$0.00     | \$0.00      | \$0.00      |       |
| 1070 - 1259 hours per year                      | \$267.72         | \$573.69   | \$823.34   | \$155.07         | \$328.77   | \$469.74   | \$155.07   | \$328.77   | \$469.74   | \$2.80     | \$0.42      | \$0.23      | 14.0% |
| 890 - 1069 hours per year                       | \$381.78         | \$830.09   | \$1,189.90 | \$272.13         | \$591.17   | \$845.30   | \$272.13   | \$591.17   | \$845.30   | \$5.81     | \$0.87      | \$0.48      | 29.0% |
| 637 - 889 hours per year                        | \$488.24         | \$1,069.39 | \$1,532.02 | \$381.39         | \$836.07   | \$1,195.82 | \$381.39   | \$836.07   | \$1,195.82 | \$8.61     | \$1.29      | \$0.71      | 43.0% |
| Bus Drivers                                     | \$358.97         | \$778.81   | \$1,116.59 | \$248.72         | \$538.69   | \$770.19   | \$248.72   | \$538.69   | \$770.19   | \$5.21     | \$0.78      | \$0.43      | 26.0% |
| Administrators                                  | \$175.45         | \$350.52   | \$502.00   | \$60.00          | \$100.00   | \$140.00   | \$60.00    | \$100.00   | \$140.00   | \$0.00     | \$0.00      | \$0.00      |       |
| Certified                                       |                  |            |            |                  |            |            |            |            |            |            |             |             |       |
| 1.00 FTE                                        | \$115.45         | \$250.52   | \$362.00   | \$20.00          | \$40.00    | \$60.00    | \$0.00     | \$0.00     | \$0.00     | \$0.00     | \$0.00      | \$0.00      | 0.0%  |
| .90 FTE                                         | \$196.07         | \$429.84   | \$618.29   | \$100.62         | \$219.32   | \$316.29   | \$82.62    | \$183.32   | \$262.29   | \$2.00     | \$0.30      | \$0.17      | 10.0% |
| .88 FTE                                         | \$212.20         | \$465.70   | \$669.55   | \$116.75         | \$255.18   | \$367.55   | \$99.15    | \$219.98   | \$314.75   | \$2.40     | \$0.36      | \$0.20      | 12.0% |
| .86 FTE                                         | \$228.32         | \$501.57   | \$720.81   | \$132.87         | \$291.05   | \$418.81   | \$115.67   | \$256.65   | \$367.21   | \$2.80     | \$0.42      | \$0.23      | 14.0% |
| .85 FTE                                         | \$236.38         | \$519.50   | \$746.44   | \$140.93         | \$308.98   | \$444.44   | \$123.93   | \$274.98   | \$393.44   | \$3.00     | \$0.45      | \$0.25      | 15.0% |
| .84 FTE                                         | \$244.45         | \$537.43   | \$772.07   | \$149.00         | \$326.91   | \$470.07   | \$132.20   | \$293.31   | \$419.67   | \$3.20     | \$0.48      | \$0.26      | 16.0% |
| .83 FTE                                         | \$252.51         | \$555.36   | \$797.70   | \$157.06         | \$344.84   | \$495.70   | \$140.46   | \$311.64   | \$445.90   | \$3.41     | \$0.51      | \$0.28      | 17.0% |
| .80 FTE                                         | \$276.70         | \$609.16   | \$874.59   | \$181.25         | \$398.64   | \$572.59   | \$165.25   | \$366.64   | \$524.59   | \$4.01     | \$0.60      | \$0.33      | 20.0% |
| .75 FTE                                         | \$317.01         | \$698.82   | \$1,002.74 | \$221.56         | \$488.30   | \$700.74   | \$206.56   | \$458.30   | \$655.74   | \$5.01     | \$0.75      | \$0.41      | 25.0% |
| .71 FTE                                         | \$349.26         | \$770.55   | \$1,105.25 | \$253.81         | \$560.03   | \$803.25   | \$239.61   | \$531.63   | \$760.65   | \$5.81     | \$0.87      | \$0.48      | 29.0% |
| .70 FTE                                         | \$357.32         | \$788.48   | \$1,130.88 | \$261.87         | \$577.96   | \$828.88   | \$247.87   | \$549.96   | \$786.88   | \$6.01     | \$0.90      | \$0.50      | 30.0% |
| .67 FTE                                         | \$381.51         | \$842.27   | \$1,207.77 | \$286.06         | \$631.75   | \$905.77   | \$272.66   | \$604.95   | \$865.57   | \$6.61     | \$0.99      | \$0.54      | 33.0% |
| .65 FTE                                         | \$397.63         | \$878.14   | \$1,259.03 | \$302.18         | \$667.62   | \$957.03   | \$289.18   | \$641.62   | \$918.03   | \$7.01     | \$1.05      | \$0.58      | 35.0% |
| .64 FTE                                         | \$405.69         | \$896.07   | \$1,284.66 | \$310.24         | \$685.55   | \$982.66   | \$297.44   | \$659.95   | \$944.26   | \$7.21     | \$1.08      | \$0.59      | 36.0% |
| .63 FTE                                         | \$413.76         | \$914.00   | \$1,310.29 | \$318.31         | \$703.48   | \$1,008.29 | \$305.71   | \$678.28   | \$970.49   | \$7.41     | \$1.11      | \$0.61      | 37.0% |
| .60 FTE                                         | \$437.94         | \$967.80   | \$1,387.18 | \$342.49         | \$757.28   | \$1,085.18 | \$330.49   | \$733.28   | \$1,049.18 | \$8.01     | \$1.20      | \$0.66      | 40.0% |
| .57 FTE                                         | \$462.13         | \$1,021.59 | \$1,464.06 | \$366.68         | \$811.07   | \$1,162.06 | \$355.28   | \$788.27   | \$1,127.86 | \$8.61     | \$1.29      | \$0.71      | 43.0% |
| .50 FTE                                         | \$518.57         | \$1,147.12 | \$1,643.47 | \$423.12         | \$936.60   | \$1,341.47 | \$413.12   | \$916.60   | \$1,311.47 | \$10.02    | \$1.50      | \$0.83      | 50.0% |